



## Mosaic Dance Child Protection Policy

Mosaic Dance and its volunteers are committed to ensuring safe environments for children and young people to explore creative dance.

We will provide volunteers with the overarching principles that guide our approach to safeguarding and child protection.

The key principles of our child protection policy are:

- Mosaic Dance believes that children have the right to be safe and secure and free from threat, regardless of age, gender, disability, culture, language, ethnicity, beliefs or sexual orientation.
- Mosaic Dance recognises our responsibility to safeguard the welfare of all children and young people, by a commitment to recommend best practice which protects them.
- Mosaic Dance will act with integrity, treating children with respect, listening to their concerns and acting upon them swiftly.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- It is essential to work in partnership with our students, their parents/carers and other organisations where necessary.
- Any person teaching for Mosaic Dance will be in receipt of an up to date DBS certificate and be fully insured.

Mosaic Dance has appointed a Child Protection Officer (CPO), Jo Welham, and any concerns or complaints can be raised with Jo. The CPO is familiar with the procedures for referring any concerns via the Local Safeguarding Children Board.

Contact details: Jo Welham, [jo@futurecaresolutions.co.uk](mailto:jo@futurecaresolutions.co.uk) or telephone 07718 588141

*This policy was reviewed on 9<sup>th</sup> March 2018.*

*Mosaic Dance is committed to reviewing our policy annually.*